

## My Report

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# VeteranSDS<sup>®</sup>

## Report

The goal of this report is to help you learn about yourself, discover your occupational and educational options, and inform your decision-making process. You may have already made up your mind about an occupation, and therefore it may support your idea or suggest other possibilities. On the other hand, you may be uncertain about what occupation to pursue or question your current career or educational path.

This report can provide insight and information that may help you in your career development. It includes information and activities to prepare you to make career decisions. Make sure to take your time as you read through it and complete the activities.

## What's included in this report?

- **Your Summary Code**, which is based on the results of your assessment.
- A personalized list of **occupations** associated with your Summary Code, which can be further customized by you.
- Additional personalized lists of occupations based on your **daydream occupations** and **job history**.
- A personalized list of **programs of study** associated with your Summary Code, which can be further customized by you.
- A personalized list of civilian occupations based on your **military occupation**, information about using the skills and interests you developed in the military in civilian occupations, and a **transition planning checklist**.
- Overview of **salaries** associated with occupations that interest you.
- A list of careers organized by **career clusters**, which can be used for an additional self-directed search.
- A list of **resources** to assist you with your educational and career planning.

## My Summary Code

Joe Sample

40 / Male

7/6/2017



### My Summary Code



SHARE:   

When you completed the **VeteranSDS**, you described what you like best—your favorite activities and interests. The

three personality types that match your activities and interests most frequently make up your three-letter Summary Code. Your Summary Code is a brief way of saying what you like—your combination of interests.

Based on your responses on the **VeteranSDS**, your Summary Code is ERS, or Enterprising, Realistic, and Social.

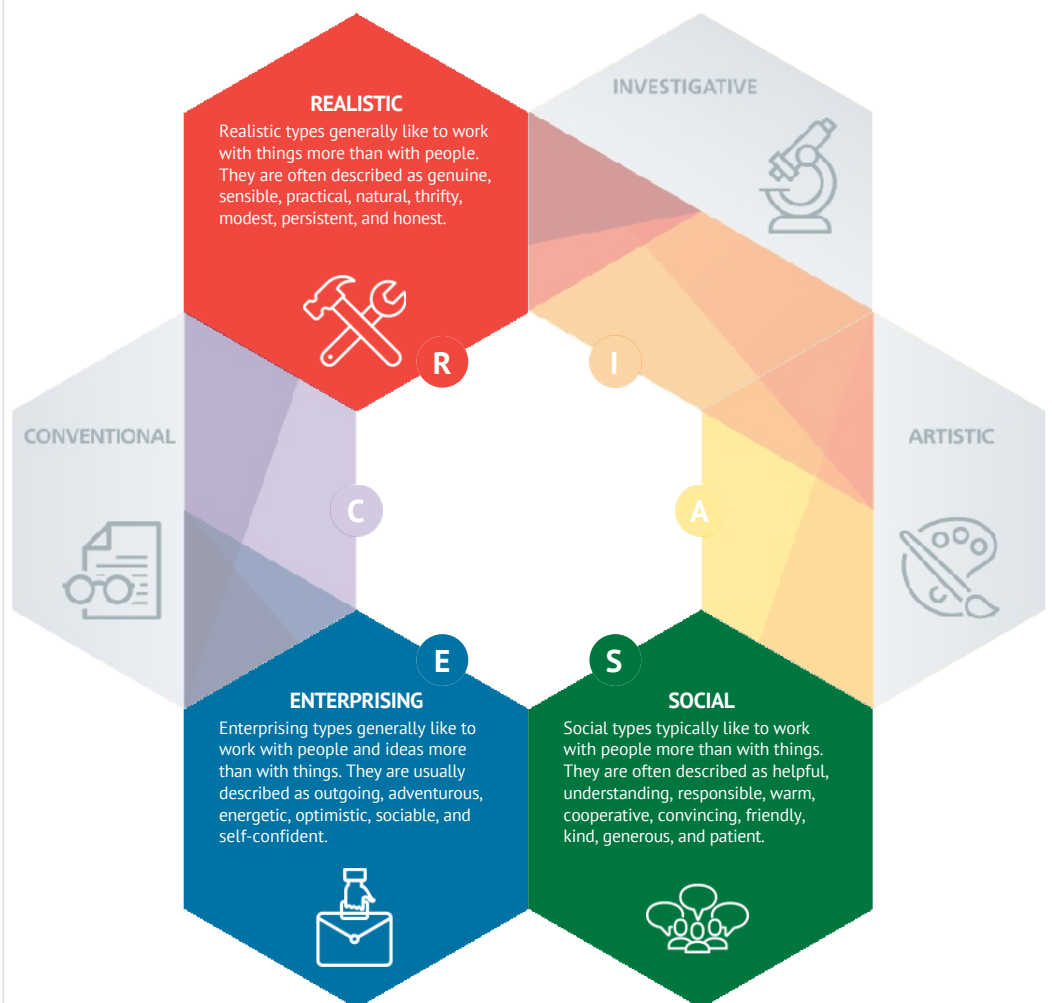
### Learn more about the six personality types



Think about people as having different levels of interest in six areas: Realistic (R), Investigative (I), Artistic (A), Social (S), Enterprising (E), and Conventional (C). Throughout this report, we use these letters to describe these six areas. The three letters that describe you best are combined to make your Summary Code. The figure below describes each of the six types.



The six-sided figure (hexagon) shows the similarities and differences between the six types. Types that are next to each other are the most similar, while types that are far away or across from each other are the most different. For example, Realistic and Investigative types tend to have similar interests. However, Realistic and Social types tend to be more different.



## Exploring Occupations



Now that you have a better understanding of which personality types best represent your interests, it is time to think about how this is all related to careers.

The following section includes a list of occupations based on your three-letter Summary Code of ERS and its

combinations.

When reviewing the lists in this report, keep in mind that many careers are experiencing a surge in popularity. Rapid Growth jobs (↑) are projected to grow much faster than average jobs in the coming years. New and Emerging jobs (★) are in a high-growth industry. These icons can help you pinpoint jobs that are likely to be in demand in the coming years.

## My Occupational List ⓘ



TOP PICKS ▼ ▼	OCCUPATION ▼	HOLLAND CODE ▼ ▼	EDUCATION REQUIRED ▲ ▼	CAREER CLUSTER ▼ ▼	OUTLOOK ▼ ▼	SALARY INFORMATION	RELATED JOB LISTINGS
♥	Administrator, Health Care Facility	SER	Advanced degree	🧑💻	↑	\$ Salary Data	👜 Indeed
♥	Athletic Director	SER	Advanced degree	🧑🏫		\$ Salary Data	👜 Indeed
♥	Athletic Trainer	SRE	Advanced degree	🧑💻	↑	\$ Salary Data	👜 Indeed
♥	Business Manager, College or University	ESR	Advanced degree	🧑🏫		\$ Salary Data	👜 Indeed
♥	Chief Sustainability Officer	ERS	Advanced degree	🧑💻	★	\$ Salary Data	👜 Indeed
♥	Deputy Insurance Commissioner	ESR	Advanced degree	🏛️		\$ Salary Data	👜 Indeed
♥	Director, Consumer Affairs	SER	Advanced degree	🏛️		\$ Salary Data	👜 Indeed
♥	Director, Zoo	ESR	Advanced degree	🧑💻		\$ Salary Data	👜 Indeed
♥	Faculty, Business	ESR	Advanced degree	🧑🏫		\$ Salary Data	👜 Indeed
♥	Harbor Master	ESR	Advanced degree	🚢		\$ Salary Data	👜 Indeed
♥	Librarian, Head	SER	Advanced degree	🧑🏫		\$ Salary Data	👜 Indeed

Because there were fewer than 8 points between some of your highest scores, it is recommended that you review a [list of occupations](#) based on all three letter code combinations of your top four highest scores.

It is also recommended that you review the [list of occupations](#) based on your Aspirations Summary Code for additional occupational options to explore.

## Further Exploration of Occupations

It is possible that you might not have found occupations that interest you in the earlier sections of this report.

It is recommended that you review the following topics to continue exploring:













Explore more occupations 

The table below provides more occupations to review. It includes occupations related to your highest scores.

### Additional Occupations to Explore ⓘ



TOP PICKS ▼ ▼	OCCUPATION ▼	HOLLAND CODE ▼ ▼	EDUCATION REQUIRED ▲ ▼	CAREER CLUSTER ▼ ▼	OUTLOOK ▼ ▼	SALARY INFORMATION	RELATED JOB LISTINGS
♥	Acupressurist	ISR	Advanced degree	🧑💻		\$ Salary Data	👜 Indeed
♥	Acupuncturist	IRE	Advanced degree	🧑💻	★	\$ Salary Data	👜 Indeed
♥	Agronomist	IRS	Advanced degree	🚒		\$ Salary Data	👜 Indeed
♥	Allergist/Immunologist	ISE	Advanced degree	🧑💻	↑ ★	\$ Salary Data	👜 Indeed
♥	Anesthesiologist	IRS	Advanced degree	🧑💻	↑	\$ Salary Data	👜 Indeed
♥	Anesthesiologist Assistant	RSI	Advanced degree	🧑💻	↑ ★	\$ Salary Data	👜 Indeed
♥	Animal Scientist	IRS	Advanced degree	🚒		\$ Salary Data	👜 Indeed

	Anthropologist	IRE	Advanced degree			\$ Salary Data	 Indeed
	Archeologist	IRE	Advanced degree			\$ Salary Data	 Indeed
	Architect, Marine	IRE	Advanced degree			\$ Salary Data	 Indeed
	Astronomer	IRE	Advanced degree			\$ Salary Data	 Indeed

Learn even more about your code



## Digging Deeper Into My Summary Code

Now that you know your three-letter Summary Code is ERS, it is helpful to consider a few other details. As mentioned earlier, the first letter of your code, E, indicates that you resemble the Enterprising type; your second letter, R, indicates the next type you resemble most, Realistic; and your third letter, S, indicates the next type you resemble most. The remaining letters are types to which you are less similar. It is also important to consider the location of your three types on a hexagon.

The first two letters of your Summary Code of ERS are neither next to nor opposite on the hexagon, which often indicates moderate overlap in interest and skills.

Hopefully, you were able to identify occupations that interest you. If not, it is recommended that you review the [list of occupations](#) based on your Aspirations Summary Code for additional occupational options to explore.



## My Occupational Daydreams

When making a decision about your career, it is helpful to explore any daydreams you have had about your potential jobs. When beginning the **VeteranSDS**, you were asked to report occupations you have dreamed about. You reported the following occupations:

### My Daydream Occupations

ASPIRATION ENTERED	HOLLAND CODE
Accountant	CSI
Bank Examiner	EIC
Financial Manager	ESI
Logistician	ECS
Abstractor	CSI
 <b>ASPIRATIONS SUMMARY CODE</b>	

### My Summary Code



When comparing your Aspirations Summary Code, which is a summary of each of the daydream occupations you listed, to the three-letter Summary Code based on your assessment results, it was found that they have the same first letter. It is very likely that the occupations listed earlier in this report include jobs that interest you. As a result, you may not need to do much additional exploring to find an occupation that may be a good fit for you. However, you can always review your [occupations list](#) again.

## Entering the Civilian Workforce

**MARINES**

As active member of the Marines, you have a unique set of skills and diverse work experience compared to most people in the workforce. Because of your unique experience, there are additional steps that you should consider taking to achieve your career goals, especially if you are about to separate from the military.

Learn more about transitioning







**Transitioning to the civilian workforce is hard,** but it gives you the opportunity to be more particular about what you do, which can ultimately lead to a more satisfactory career. The key to a successful transition is planning. Use the checklist below to make sure you are staying on top of your transition planning.



## Transition Planning Checklist

☒ Take interest assessment

☐ Develop your **Individual Transition Plan (ITP)**

The key to a successful transition is planning. You may or may not already have an Individual Transition Plan (ITP). The ITP provides a framework to achieve realistic career goals, which include your interests and skills, both of which can be further explored in this report.

☐ Review benefits (GI Bill, Tuition Assistance)

☐ Find a **mentor**.

☐ Review your budget and begin planning for changes in your **financial situation**.

☐ Consider **educational opportunities**.

☐ Research job potential and **career outlook**.

☐ Develop a **resume**.

☐ Begin searching for jobs based on your **interests**.

☐ Learn more about your **interests** as they relate to your military occupation.

## Interests

Earlier in this report you were provided information on your Summary Code of ERS and given a list of occupations associated with the code. When beginning the **VeteranSDS**, you were asked to report your job history.

**You reported the following military occupation:**

JOB ENTERED	HOLLAND CODE
Logistics Officer [0402]	EC

### My Summary Code



ENTERPRISING



REALISTIC



SOCIAL

Because of your military experience, another way to explore your interests is to examine the Summary Code associated your military occupation.

The occupations listed below are all of the occupations associated with the code EC and the inverse of that code (CE).

## Occupations Based on My Military Job



TOP PICKS ▼ ▼	OCCUPATION ▼	HOLLAND CODE ▼ ▼	EDUCATION REQUIRED ▲ ▼	CAREER CLUSTER ▼ ▼	OUTLOOK ▼ ▼	SALARY INFORMATION	RELATED JOB LISTINGS
♡	Registrar, Museum	CER	Advanced degree			\$ Salary Data	Indeed
♡	Accountant, Property	CER	College degree			\$ Salary Data	Indeed
♡	Accountant, Tax	ECS	College degree			\$ Salary Data	Indeed
♡	Appraiser, Real Estate	ECR	College degree			\$ Salary Data	Indeed
♡	Auditor	ECI	College degree			\$ Salary Data	Indeed
♡	Budget Analyst	CER	College degree			\$ Salary Data	Indeed
♡	Credit Authorizer	CES	College degree			\$ Salary Data	Indeed
♡	Data Entry Supervisor	CES	College degree			\$ Salary Data	Indeed
♡	Distribution Manager	ECI	College degree			\$ Salary Data	Indeed
♡	Document Management Specialist	ECI	College degree		★	\$ Salary Data	Indeed
♡	Electric Power Superintendent	ECI	College degree		★	\$ Salary Data	Indeed

## Skills

While in the Marines, you gained useful skills and training. However, it may be challenging to translate those into terms that civilian employers or recruiters understand. One way to do that is to examine civilian positions that are most related to your military job.

The table below provides a civilian occupation that have similar required skills and abilities to your military job. By clicking on the occupation, you can review a more detailed list of skills. This information can be used in several ways.

1. There may be occupations listed that you are interested in and want to consider.
2. By exploring the skills related to these occupations, you may find useful terminology that can be used when describing your military position to civilians.

## A Civilian Occupation Related to My Military Job



TOP PICKS ▼ ▼	OCCUPATION ▼	HOLLAND CODE ▼ ▼	EDUCATION REQUIRED ▲ ▼	CAREER CLUSTER ▼ ▼	OUTLOOK ▼ ▼	SALARY INFORMATION	RELATED JOB LISTINGS
♡	Logistician	ECS	College degree			\$ Salary Data	Indeed

## My Job History



When beginning the **VeteranSDS**, you were asked to report your job history. In terms of civilian positions, you reported the following occupations:

JOB ENTERED	HOLLAND CODE
Logistics Manager	EIC

### My Summary Code



ENTERPRISING

JOB ENTERED	HOLLAND CODE
Logistics Analyst	ICE



When comparing the code of your most recent civilian job to the three-letter Summary Code based on your assessment results, it was found that they have the same first letter. It is very likely that the occupations listed earlier in this report are jobs that interest you. As a result, you may not need to do much additional exploring to find an occupation that may be a good fit for you. However, you can always review your [occupations list](#) again.

## My Education



It is important to think about the type of education and training needed for the careers that interest you.

The earlier you consider the education and training required for potential careers, the sooner you can begin planning. As part of this process, you will also need to consider what type of education and training is right for you.

After reviewing the occupational lists in this report, you will likely be able to see that having a high school diploma may not be enough for some occupations. But a college degree may not be needed, either. Different kinds of work require different types of training and education. For example, some jobs require training in how to operate equipment. Employers want to hire people who are most qualified for a job—and that does not always mean the person with the most education.

After identifying careers that interest you, review the years of education required for each of those careers. You can take a more in-depth look at the educational requirements of a career by clicking or tapping on the occupation and reviewing the Job Zone, Education, and Credentials information for each career. Each of these sections provides additional information about education, training, and experience needed for that career. You can sort the occupations by the level of education required, or use the filter to get more specific results (e.g., only view occupations that require a college degree or an advanced degree).

The following section includes a list of potential programs of study based on your three-letter Summary Code of ERS and its combinations.

## Potential Programs of Study



TOP PICKS ▼ ▲	PROGRAM OF STUDY ▼ ▲	HOLLAND CODE ▼ ▲	CATEGORY ▼ ▲
♡	Administration of Special Education	ESR	📖
♡	Adult Literacy Tutor/Instructor	SER	📖
♡	Agricultural and Food Products Processing	ERS	🌾
♡	Agricultural Animal Breeding	RES	🌾
♡	Agricultural Power Machinery Operation	RSE	🌾
♡	Agricultural Production Operations	ERS	🌾
♡	Animal Training	RES	🌾
♡	Art History, Criticism, and Conservation	ESR	🎨
♡	Assistive/Augmentative Technology and Rehabilitation Engineering	RSE	🔧
♡	Athletic Training/Trainer	SRE	🏃
♡	Aviation/Airway Management and Operations	ESR	✈️

## Income, Salary, Wages, \$\$\$

This report covers several issues to consider when choosing a career path—one is how much money you need to have the life you want.

Learn more about salary



As you begin to narrow your search down a bit, it will be helpful to examine the salary associated with each of the careers you are exploring. Go back to the job lists and when reviewing the occupations you are interested in, review the average salaries for those occupations.

## Career Outlook

In thinking about the earning potential for the careers that interest you, another important aspect to consider is the long-term outlook of that career. Some careers have significantly declined in the last 10 years, and some may even be obsolete in the next 30 years. In order to avoid finding yourself in situations where all of your training, educational, and work experience go to waste, it is helpful to consider the outlook of the careers you are interested in. All of the occupational lists in this report include icons that tell you if a job is Rapid Growth (↑; projected to grow much faster than average jobs in the coming years) or New and Emerging (★; new and emerging in a high-growth industry). These icons can help you pinpoint jobs that are likely to be in demand in the coming years.



**COLLEGE GRADUATES AGES 25 TO 32 YEARS WHO ARE WORKING FULL TIME EARN MORE ANNUALLY—ABOUT**

**\$17,500**

**MORE THAN EMPLOYED YOUNG ADULTS HOLDING ONLY A HIGH SCHOOL DIPLOMA.**



— Pew Research Center  
www.pewsocialtrends.org

## Expanding My Options: Career Clusters



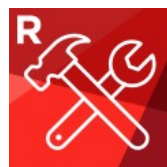
Now that you know more about your interests, it might be helpful to go about your search of potential occupations from another perspective by exploring career clusters.

Explore occupations using career clusters



Career clusters provide information about areas of focus or career-related learning tracks. By obtaining education in one of these career clusters, you are preparing for multiple career pathways. These pathways then lead to specialties that require more advanced skills (and can often be used across career pathways).

First, review each of the career clusters associated with your three-letter Summary Code, ERS. Simply click or tap the clusters that seem interesting to you, and a new table will appear with information about that career cluster as well as a list of occupations associated with it. If you are still having trouble identifying occupations that interest you, go ahead and explore any of the career clusters that sound interesting to you.



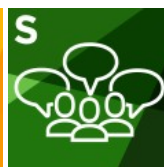
REALISTIC



INVESTIGATIVE



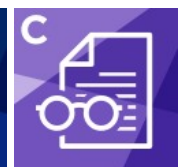
ARTISTIC



SOCIAL



ENTERPRISING



CONVENTIONAL



Agriculture, Food, and Natural Resources



Health Science



Arts, Audio/Video Technology, and Communications



Education and Training



Business Management and Administration



Finance



Architecture and



Science, Technology,








Hospitality and Tourism




Marketing, Sales, and



Government and Public

<p>Construction</p>  <p>Manufacturing</p>	<p>Engineering, and Mathematics (STEM)</p>	<p>Service</p>  <p>Human Services</p>	<p>Administration</p>  <p>Information Technology</p>
 <p>Transportation, Distribution, and Logistics</p>		 <p>Law, Public Safety, Corrections, and Security</p>	



**Description:**

**Common Code:**

## Resources



Making career decisions is a lot a work—but taking the time to think about and plan for your future will pay off in the long run. Completing the assessment and reviewing this report is just one step. There are several additional resources available that will allow you to continue your search.

See Resources
⊖

<p><b>Self-Directed Search (SDS) Web site</b></p>	<p><b>CareerOneStop</b></p>
<p><b>National Career Development Association</b></p>	<p><b>O*NET Online</b></p>
<p><b>Occupational Outlook Handbook</b></p>	<p><b>Career Clusters</b></p>

## My Next Move for Veterans

Thinking about your future is exciting, but it can also be overwhelming. As you have seen as you reviewed this report, there are many things to consider when deciding what career path is right for you.

Throughout your life, you will make many decisions that affect your career path. But by thinking carefully about your career options ahead of time, you will be more prepared to make decisions that will help you enjoy your job.

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**1.866.727.2884** [www.self-directed-search.com](http://www.self-directed-search.com)



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